

Ethical Self Evaluation

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Evaluation						
I. INDIVIDUAL PROFILE						
Years in the field of Deafblindness (Paid/Volunteer)	16+	15-10 Years	9 - 5 Years	4 - 1 Years	Other	
	YES	NO				
Acquired Field						
Congenital Field						
Acquired and Congenital Field						
Graduate from an Intervenor Program						
Graduate from an Interpreter Program						
Graduate from a Social Services Field of Study						
RATING SCALE	5 Always	4 Usually	3 Rarely	2 Almost Never	1 Not Applicable	
II. PROFESSIONAL INVOLVEMENT						
Work within a Code of Ethics (Intervenor or Other)						
Member of a professional Intervenor organization						
Member of a consumer organization						
Served on the Board of an Intervenor organization						
Served on the Board of a consumer organization						
Served on a committee of an Intervenor organization						
Served on a committee of a consumer organization						
Provided information/articles for professional organization or agency newsletter/website						
Volunteered for community information displays to promote the field of intervention						
Review my agency website						
Read my agency newsletter						
Attend professional/skill development						
III. LEADERSHIP						
Encourage innovative actions as appropriate, even when maintaining the status quo would be an easier choice.						
Statements and actions are consistent with a professional standard of behaviours.						
Use an ethically sensitive approach to conflict resolution.						
When an ethical dilemma confronts my organization or me, I am successful in finding an effective resolution process and ensuring it is followed.						

RATING SCALE	5 Always	4 Usually	3 Rarely	2 Almost Never	1 Not Applicable
Demonstrate that my organization's vision, mission, and value statements are living documents.					
Promote confidentiality and do not tolerate breaches of this confidentiality.					

IV. WORKPLACE

Conducted personal business on company time					
Called-in sick when I really wasn't					
Used an ethnically derogative term when referring to another person					
Used or taken company resources for personal purposes					
Engaged in negative gossip, or spread rumors about someone					
"Bad mouthed" the company or management to co-workers					
Passed along information that was shared with me in confidence					
Knowingly ignored (violated) an organizational rule or procedure					
Failed to follow through on something I said I would do					
"Fudged" on a time sheet, billing sheet, estimate, or report					
Knowingly delivered a poor quality of service					
Taken or accepted credit for something that someone else did					
Failed to admit to or correct a mistake I made					
TOTALS					
COMMENTS					

Note items you would like to change over the next month

Note items you would like to change over the next three months

Related to ethics, note items you would like your agency/organization to implement